

## **PROFILE**

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Currently interested in a dynamic position with a prestigious organization, where work and make the most of the Master in the evaluation of health interventions (LSE), where to deepen the competencies in advanced literature searching expertise with academic databases such as MEDLINE, EBSCO and Cochrane, and skills in design high-quality and rigorous impact evaluation, using mixed research.

My expertise includes knowledge and competencies in all phases of the Project Cycle Management (PCM). Serving as an advisor I developed proposals and concept notes, containing the milestones of the interventions and the implementing strategies. I have represented the organizations within international conferences, clusters as well as bilateral and institutional meetings.

My technical skills are complemented by managerial skills tied to my professional background, which was critical to shaping a well-structured, logical, and organized way of thinking. I can reach my objectives by anticipating obstacles and planning subsequent actions, selecting the most appropriate and effective methods and concepts to analyse situations, propose solutions and facilitate decision-making.

I am a result-oriented person, a characteristic that supports me in providing appropriate monitoring and timely reporting as integral components of my activities as well as networking and evaluation through the understanding of the mechanics of the interactions between organizations and their environment, their relationship with stakeholders and partners, cultivating relations of respect and confidence

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### **EXPERTISE**

- Project management cycle
- MHPSS Need assessment
- MHPSS project design (evidence-based approach)
- MHPSS project implementation / management
- MHPSS/ Health Projects evaluation
- Familiar with different donors reporting system
  
- Capacity Building and MHPSS & training design
  
- Mental Health \ health advisor in different setting (refugee, epidemic, trauma/torture)
- Mental health clinical intervention
- Mental health clinical supervision

### **SKILLS**

- Problem-solving
- Integrity
- Critical thinking
- Active listening
  
- Computer skill**
- Microsoft Office, SPSS
- Literature review --  
Pubmed, Scopus, Scholar,  
Cochrane.
  
- Languages**
- Italian (native)
- English (C1 IELTS),
- French (fluent)

**Isacco Ciofi Baffoni** Firenze, Italy

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## **WORK EXPERIENCE**

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**From October 2010 to present --- Freelance - Florence Italy --- *Psychologist, psychotherapist, advisor***

In Italy I started my career as a clinical psychologist working in drug rehabilitation centres (dual-diagnosis), performing psychotherapy (individual, couples and groups), I worked in children's homes and I worked with refugees and asylum seekers in SPRAR (Italian Refugee and Asylum Seeker Protection System) projects. Actually, I am still working, in collaboration with local institutions as trainer (capacity building) and I am an accredited technical advisor for Florence's court of law (inscription CTU number 9500) for parenting skills assessment, children attachment pattern, analysis of family internal dynamics, eventually the development of treatment and rehabilitation courses/path when requested.

**From October 2021 to March 2022 --- International Committee of the Red Cross - Addis Ababa Ethiopia --- *Psychosocial Staff Support***

Direct support and follow up of staff members identified as having been directly exposed to potentially traumatic events (individual and group); Offers direct technical guidance and clinical support, and conducts preventive actions as needed. Develop and implement a prevention and support strategy for staff (including the incoming staff). Leads a MHPSS for staff assessment and develop a sustainable MHPSS for staff action plan if possible. Support the development of an external referral network of trusted mental health professionals for staff in need of psychological and psychiatric support. Contributes to support good managerial practices. Develops and implements strategies and interventions to increase staff mental health awareness, self-care strategies, and to decrease stigma associated with psychological suffering and help-seeking. Response to security incidents

**From May 2019 to February 2020 --- Expertise France --- Iraq --- *Health Coordinator***

Accountable for implementing health projects in Iraq in line with the EF health strategy, and in charge of developing new health programmes in Iraq. Responsible to broaden the network of contacts among government officials, diplomatic missions, international Organizations and other partners.

**Main highlights and achievements: the implementation of a university course in Psychology of Trauma in partnership with the University of Mosul.**

*Reference Contact: Baptiste Pain [baptiste.pain@expertisefrance.fr](mailto:baptiste.pain@expertisefrance.fr)*

**From October 2017 to May 2019 --- Un Ponte Per... (UPP) --- Erbil Iraq (KRI) --- *Mental Health Technical Advisor***

In 2019 I work as Technical Advisor for AICS, UNHCR, GIZ, and UNFPA-funded projects (Overall Budget). I was responsible for the technical evaluation of the project 2017 oriented at delivering Mental Health and Psychosocial Support (MHPSS) services to Syrian Refugees in four camps in the Governorate of Erbil, Iraq, and for the subsequent design of the project 2018. After I was responsible for the development of the program 2018 and for its implementation: including the writing of guidelines, protocols and SoPs, capacity building and coordinating the human resources (30 professionals).

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*Reference Contact: Federico Nicolini, Desk Officer at Un Ponte Per...(UPP) -- Piazza Vittorio Emanuele II n° 132, 00185 Rome (Italy). Email: federico.nicolini@unponteper.it*

### **From June 2013 to July 2017 --- Doctors without border (MSF-OCB and OCA)**

- July 2016-17, Mental Health Activity Manager in the Rehabilitation Centre for Victims of Torture and Sexual Violence, Cairo (Egypt).
- August 2015 - March 2016, Flying Mental Health Officer, South Kivu (DRC).
- October - December 2014, Mental Health Activity Manager, Monrovia (Liberia)
- January - April 2014. Mental Health Activity Manager Sofia (Bulgaria)
- June - December 2013 Mental Health Officer Maban, Blue Nile State (South Sudan)

I acquired knowledge of the central and West African contexts, but also the Middle East and the Maghreb. I was involved in projects directed at refugees (Syrian, Somali, Ethiopian, Eritrean, and Sudanese), and for rehabilitation of victims of mass violence, torture and disaster, including SGBV and sexual violence programs. I was also involved in programs concerning large epidemics, namely HIV/TB and Ebola.

I have acquired expertise in need assessment, project design, implementation, staff management (including selection, and acquisition) and capacity building. In all the projects I worked I was in charge of the development of technical material (protocols, guidelines and SoPs).

**Highlights and achievements: I drafted the counselling protocol for the switch of care (2nd line of treatment) in the protocols for HIV, tuberculosis and hepatitis; I collaborated on a research that was published by Doctors Without Borders: Psychological suffering among Ebola Virus Disease survivors in Monrovia, Liberia, 2014-2015 MSF Scientific Days, London**

*References contact:*

- Ettore Mazzanti, Manager HR Field-MSF Italy, [ettore.mazzanti@rome.msf.org](mailto:ettore.mazzanti@rome.msf.org),
- Fouad Gamoudi, project coordinator and deputy head of mission, [fgamoudi@gmail.com](mailto:fgamoudi@gmail.com),
- Stuart Alexandre Zimble, former head of mission MSF, actually WHO: Health Emergency Operations Support and Logistics; Humanitarian Strategy and Tactics, [stuart.zimble@gmail.com](mailto:stuart.zimble@gmail.com)

**From March 2008 to December 2009 --- Roberto Cavalli SpA --- Osmannoro, Firenze (Italy) – Human Resource Specialist industrial relation and union agreements –**

Under the supervision of the HR director, I was in charge of the development of company regulations and the trade union agreement and negotiation (renewal of production incentives, rearranging working hours with the introduction of flexible working time, benefits policy etc.). I was also the manager of the work safety system implementation, and responsible for analyzing the related HR cost (benefits, utilities, and clothes) with budgeting and forecasting activities. I participated in the negotiation for the reorganization of the TLC system sourcing (data network, fixed / mobile telephony) that included: carrier selection, reception offers with reporting, conducting preliminary business negotiations with individual carriers, supporting the legal unit in the preparation of the supply contract for all three subunits.

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Reference Contact: Elisabetta Rocchini, HR Director, mail [e.rocchini@robertocavalli.it](mailto:e.rocchini@robertocavalli.it)

### **EDUCATION**

<b>Title</b>	<b>School / University</b>	<b>Degree / Diploma</b>	<b>Level of Degree</b>	<b>From</b>	<b>To</b>
<i>Evaluation of Health Care Interventions and Outcomes</i>	London School of Economics	Executive MSc	Masters or Equivalent	1 June 2021	expected November 2022
<i>Degree in Clinical Psychology</i>	Universita' degli Studi di Firenze	Laurea Magistrale	Masters or Equivalent	9 September 2000	12 February 2007

### **TRAINING/CERTIFICATIONS**

<b>Title</b>	<b>School / University</b>	<b>Degree / Diploma</b>	<b>In presence / distance learning</b>	<b>From</b>	<b>To</b>
<i>Institutional Relation, Lobbying and Public Affairs</i>	Sole24ore Business School	Certificate	Rome (Italy) and Distance learning	16 April 2021	26 June 2021
<i>Global Mental Health: Trauma and Recovery Certificate Program</i>	Harvard Medical School	Certificate	Porano (Italy) and Distance learning	5 November 2018	16 May 2019
<i>Health in Emergencies and Refugee Health</i>	Copenhagen University	Certificate	Presence - Copenhagen (Denmark)	29 March 2016	27 May 2016
<i>Specialization in Gestalt psychotherapy</i>	Scuola Della Gestalt di Torino	Certificate	Presence - Turin (Italy)	11 January 2008	12 January 2013
<i>IELTS Certificate</i>	British Council	Certificate	Presence - Florence (Italy)	27 July 2020	
<i>Violent Environment Preparedness Training (VEPT)</i>	Strategic Edge International	Certificate	Presence - Erbil (KR-I, Iraq)	1 May 2018	1 May 2018

### **Additional Information and further references**

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Florence 23<sup>rd</sup> January 2023

Isacco Ciofi Baffoni